

Unemployment Waiver Application FAQs

Who needs to complete the waiver? **It is recommended that anyone that was an hourly employee between March – July 2020 who was reported and/or received Unemployment Compensation during this time period complete the Waiver Application. This applies even if you have not yet received any correspondence from GADOL.**

When completing the waiver under the employment section do we include both our day job and our Foothills hours? **Yes, complete waiver based on your current income from all sources to the best of your knowledge.**

The waiver application asks for documentation of income and expenses. What do we need to provide? **To the best of our understanding, no supporting documentation is required at this time.**

Are the applications being approved based on financial hardship? **No, applications for the current overpayment waiver program are being approved based on no fault of the employee.**

If we are no longer employed by Foothills but were back in previous years, do we base our information on current circumstances or our circumstances/information back when we were previously working and when we received the funds? **You should base all of your answers on current circumstances using your best estimate.**

Will we have to submit information on the application about what we were reimbursed by Foothills? If so, will they reduce the amount they reimbursed because of it? **No, the amount you have previously been reimbursed by Foothills is irrelevant to the current DOL waiver program and will not be considered by DOL.**

What if I did not get any notifications related to these funds. Would I still need to fill out the waiver application? **Yes, it is recommended that anyone that was an hourly employee between March – July 2020 who were reported and/or received Unemployment Compensation during this time period will need to complete the Waiver Application. This applies even if you have not yet received any correspondence from DOL.**

I am currently on the repayment plan, after I file the waiver do I need to continue making payments? **Once you have completed and submitted the waiver to DOL it is our understanding that payments (as well as any other collections efforts) will be placed on hold.**

What if I received the payments, but have not touched any of the money? Do I need to submit a waiver? **Yes, it is recommended that everyone who received Unemployment Compensation March – July 2020 complete the Waiver Application, even if you have not received any correspondence from DOL.**

If we no longer work for Foothills, can we make sure that we are receiving communication about unemployment updates? **Yes, please send an email to unemployment@foothillscharter.org to ensure that we have your information.**

What happens if the waiver application is denied? **In the event that your waiver is denied, DOL offers a redetermination process. Submit your documentation to Foothills immediately upon receiving the denial of your waiver and proceed with the redetermination process.**

If our waiver is denied by DOL, will Foothills re-open the Foothills Reimbursement process to those who have not yet applied? **We are certain that DOL will follow procedures to approve as many waivers possible. In the event that a waiver and redetermination are both denied, contact Foothills at unemployment@foothillscharter.org. In the event significant number of waivers, are denied, we will certainly give serious consideration to re-opening the Reimbursement process.**

Do we need to add anything more to the words we put in section in addition fact that we did not ask for partial employment, the employer was following the law, and it was filed on our behalf? **It is recommended you also include statements such as “my employer filed without my knowledge or consent” or “I did not request my employer to file a partial unemployment claim” or “this was not my fault.” Also, include any additional information that is specific to your situation (ex: financial hardship, medical conditions, etc.)**

If we mail the application, what do you suggest we do to ensure they receive it? **When sending documents by mail, send certified with a return receipt. Faxes should have a transmission receipt.**

At the bottom of the application, it states that our application must be returned within 15 days from the overpayment determination mail date. We are well past the 15 days so do we still need to complete the waiver? **Yes, that 15-day timeline is inapplicable to the current overpayment waiver application.**

Will they accept a typed signature, or do we have to sign the form? **It is recommended that you physically sign and date the form.**

What might prompt them to deny the waiver? **We have received no indication as to what may lead waivers being denied.**

What is the deadline for submitting the Waiver Application? **The deadline is June 30, 2022, after which point the GADOL overpayment waiver program will close.**

How long is the waiver process? **GADOL is currently estimating that this will take 30 – 45 days to process a waiver application.**

What else do I need to do when submitting a waiver? **Upon submission of the waiver form to DOL, also send a copy of the waiver, confirmation, and any correspondence from DOL to unemployment@foothillscharter.org**

If I submitted a reimbursement request to Foothills and signed a repayment agreement, will I owe funds that Foothills reimbursed to me back to Foothills? **Yes, please refer to your signed repayment agreement for details on reimbursement to Foothills.**

How will I repay Foothills if I have already received reimbursement and my waiver is approved by GADOL? **Send notification of approval to unemployment@foothillscharter.org. Foothills is currently developing the repayment procedures.**